



ARENA RESTART PROTOCOLS 2020/21





LEAGUE PERSONNEL PROTOCOL

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2020/21 NHL SEASON LEAGUE PERSONNEL PROTOCOL

This document (“League Personnel Protocol”) applies to National Hockey League Personnel working at Games during the 2020/21 NHL Season, including, but not limited to On-Ice Officials, Off-Ice Officials, NHL Arena Technical Operators, NHL Arena Security Representatives and other NHL employees and executives (collectively, “League Personnel”), and is a supplement to the 2020/21 NHL Season COVID-19 Protocol (the “Protocol”)¹. If there is conflict between the terms and conditions of this document and the Protocol, the Protocol shall govern, unless expressly stated otherwise in this document. The National Hockey League reserves the right to change, supplement or revoke the requirements set forth in this document and/or the Protocol and will notify League Personnel as appropriate.

In the Protocol, all participants are assigned to “Groups” based on their roles and responsibilities, and their level of access to: (a) Player areas, (hereafter “Restricted Areas”), which include without limitation, locker rooms, team benches, penalty benches, on-ice, training rooms, rehabilitation areas, exam/procedure rooms, weight rooms, hydrotherapy rooms, equipment rooms, coaches rooms, strength and conditioning areas, laundry rooms, dressing rooms, areas of ingress and egress into the Club Facilities (including to and from the parking area), General Managers’ work spaces and seating areas, On-Ice Official rooms, Off-Ice Officials work spaces and seating areas, and the corridors and paths of travel connecting each of the foregoing (to the greatest extent practicable); and (b) other areas (hereafter “Non-Restricted Areas”).

Pursuant to the Protocol, League Personnel are assigned to “Groups”, as follows:

- On-Ice Officials: Group 1
- Off-Ice Officials: Group 2B
- Officiating Managers: Group 2B
- NHL Arena Technical Operators (ATMs and ATCs): Group 2B
- Other NHL Employees and Executives: Group 2B
- NHL Security Representatives: Group 2C
- Certain League Personnel (NHL Technical Operations & NHL Broadcast Personnel): Group 3

League Personnel are required to comply with this document and related documents, including, but not limited to, the Protocol, as well as all applicable regulations, including further restrictions (if any) that may be imposed by local, provincial/state, and federal health authorities, in order to participate in the 2020/21 NHL Season. If any of the League Personnel believe they cannot adhere to the requirements set forth in this document, the Protocol, applicable regulations or as otherwise provided by the NHL from time-to-time, they must immediately contact Patrice Distler [REDACTED] for US personnel and Mike Bakker [REDACTED] for Canadian personnel.

¹ Unless otherwise defined in this document, defined terms have the meaning ascribed to them in the Protocol.

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A. EDUCATION

Prior to the start of the Regular Season, the League shall provide education and training to all League Personnel (for Off-Ice Officials, education shall be provided to the Crew Supervisors, who will in turn, educate their crews). League Personnel must complete the education and training, sign the certification form **provided herein**, and submit to the following individuals as applicable **prior to working at any NHL Game**: (i) Taryn Daneman ([REDACTED]) and Don Van Massenhoven ([REDACTED]) for On-Ice Officials; (ii) Patrice Distler ([REDACTED]) for all other US personnel, and (iii) Mike Bakker ([REDACTED]) for all other Canadian personnel.

B. PHYSICAL DISTANCING, FACE COVERINGS AND OTHER SAFETY MEASURES

League Personnel will be required to comply with physical distancing and face covering requirements as set forth in the Protocol, **at all times when inside the Club facilities** (except as specifically provided in this document and in the Protocol or as otherwise may be required by applicable law). Individuals who believe that they cannot comply with the face covering requirements must immediately notify Patrice Distler ([REDACTED]) for US personnel and Mike Bakker ([REDACTED]) for Canadian personnel.

League Personnel are also strongly advised to wear face coverings in locations outside the Club facilities, including, but not limited to, while in their home communities, in airports, buses, hotels, car services, etc.

C. PREVENTATIVE MEASURES TO ADOPT AT HOME AND DURING TRAVEL

The situations that pose the greatest risk of infection are social gatherings and in-person interactions. COVID-19 transmission frequently occurs during unmasked social interactions, including interactions involving colleagues, family, and friends within the person's community, and most notably, while dining. It is, therefore, **strongly recommended** that all League Personnel participating in the NHL's 2020/21 Season conduct themselves as follows while at home and during travel:

- Stay "at home" (or in your hotel) to the greatest extent possible and avoid engaging in unnecessary interactions with non-family members. This includes:
 - Avoiding social interactions where League Personnel are in close contact with non-family members; to the extent these gatherings are necessary, limit the size of the gathering, maintain distancing, try to stay outdoors, and have all individuals wear face coverings.
 - When at home, avoid going to restaurants, bars, and clubs. COVID-19 transmission is suspected to occur in community interactions at restaurants and in bars, where patrons – including your own guests – are unmasked for extended periods of time to dine and consume beverages. Sitting outside at a restaurant is less risky but does not eliminate the possible person-to-person transmission of COVID-19.
 - Not dining, even if in a home, with others that are not in your household.
 - Not participating in crowded situations, including parties or larger gatherings, and environments where significant numbers of individuals from the community may gather, including schools and shopping malls.

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- Follow the **CDC Recommended Steps** or the **Government of Canada's Recommended Steps**, as applicable; and
- Remain home until given further instruction on returning to work.
- **Arena Technical Managers (ATMs) or Arena Technical Coordinators (ATCs) shall:**
 - Promptly send an email to the following individuals: (i) his/her crew supervisor, (ii) Patrice Distler (██████████) in the US or Mike Bakker (██████████) in Canada, and (iii) John Frantzeskakis (██████████), which reads as follows: "I have reviewed the health screening questions and answered "Yes" to at least one question.";
 - Not report to work on that day;
 - Follow the **CDC Recommended Steps** or the **Government of Canada's Recommended Steps**, as applicable; and
 - Remain home until given further instruction on returning to work.
- **NHL Security Representatives shall:**
 - Promptly call Dennis Cunningham (██████████) or Bob Pollicino (██████████) (██████████), and email Patrice Distler (██████████) in the US or Mike Bakker (██████████) in Canada: "I have reviewed the health screening questions and answered "Yes" to at least one question.";
 - Not report to work on that day;
 - Follow the **CDC Recommended Steps** or the **Government of Canada's Recommended Steps**, as applicable; and
 - Remain home until given further instruction on returning to work.
- **All other NHL Employees and Executives shall:**
 - Promptly email Patrice Distler (██████████) in the US or Mike Bakker (██████████) in Canada: "I have reviewed the health screening questions and answered "Yes" to at least one question.";
 - Not report to work on that day;
 - Follow the **CDC Recommended Steps** or the **Government of Canada's Recommended Steps**, as applicable; and
 - Remain home until given further instruction on returning to work.

G. ON-ICE OFFICIALS

Given their proximity to Players in the course of their duties, On-Ice Officials are designated as Group 1 individuals under the Protocol and shall be subjected to all applicable preventative and monitoring provisions of the Protocol. In keeping with this Group 1 designation, On-Ice Officials shall strictly adhere to the preventative measures listed above in Section B and C.

While travelling, On-Ice Officials shall limit interaction with other people, whenever possible. On-Ice Officials' meetings shall be virtual rather than in-person. When travelling and working, On-Ice Officials shall only be face-to-face with each other in their dressing room (masked) and when on the ice (unmasked).

The following are provisions specific to On-Ice Officials:

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- The On-Ice Officials Compliance Officers shall provide a written email to [REDACTED] on a weekly basis (by 5:00 P.M. ET on Monday), certifying that all On-Ice Officials remain compliant with the testing requirements listed above. If anyone is not compliant, Officials' Compliance Officers shall file an email advising of such non-compliance, providing details on such non-compliance.

H. OFF-ICE OFFICIALS

1. PENALTY BOX SAFETY MEASURES

- Off-Ice Officials working in the Penalty Box are required to wear gloves when handling Player Aquafina, Gatorade bottles, and towels.
- Gloves shall be changed after interactions with each individual Player and provision of Player products and before setting up new products for other Players. For clarity, all partially used products must be discarded and a new pair of gloves must be used for each set up and interaction with a Player.
- Gloves will be provided by the League.

2. RESTRICTED AREAS OF THE ARENA

- Off-Ice Officials are required to comply with the Arena access limitations (Restricted vs. Non-Restricted Areas), ingress and egress, and circulation paths established by the Facility Compliance Officer.
- Off-Ice Officials are designated as **Group 2B** individuals. While this designation permits access to Restricted Areas, each Off-Ice Official shall enter, and remain in, Restricted Areas where Group 1 individuals are present only as long as is necessary to fulfill their job responsibility on each Game day.
 - Off-Ice Officials whose job does not require such access to such a Restricted Area shall not enter such Restricted Area.
 - Off-Ice Officials who are not working in the Penalty Box or Scorer's bench for a Game shall not access the Event Level.
- As Group 2B individuals, Off-Ice Officials shall limit close contacts with Group 1 individuals to only essential interactions as required to fulfill their assigned job responsibilities.
- As Group 2B individuals, Off-Ice Officials shall not access Non-Restricted Areas frequented by Group 3 and 4 individuals.
- Off-Ice Officials shall not enter the Game participant dressing/locker rooms at any time. If a Crew Supervisor needs to interact with the On-Ice Officials after the game to exchange information or get a game sheet signed, this shall occur outside of the On-Ice Officials locker room (not in the locker room area).
- For the 2020/21 NHL Season, it is intended that starting line ups will be completed via an app. If it is necessary for an Off-Ice Official to retrieve a paper copy of the starting line-ups, this interaction and exchange shall occur in the hallway outside the locker room. ATCs with Restricted Access will be available to assist Coaches who need technical support in completing the app; however, they should stay as distanced as possible at all times.

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2. SECURITY REPRESENTATIVE COMPLIANCE OFFICERS //

- The League will appoint and assign a League Compliance Officer to oversee the Security Representatives in each Club city. These League Compliance Officers will be responsible for monitoring and enforcing the compliance of all Security Representatives with the PCR and/or POC testing requirements listed above before working in a Game.
- In the event a Security Representative fails to comply with the above testing requirements or those set forth in the Protocol, the League Compliance Officers shall immediately notify Dennis Cunningham ([REDACTED]). For clarity, all Security Representatives will be prohibited from working in each NHL Game until the above requirements have been met.
- The League Compliance Officers shall provide a written report (email permitted) to [REDACTED] on a weekly basis (by 5:00 P.M. ET on Monday), certifying that all Security Representatives remain compliant with the above testing requirements.. If anyone is not compliant, the League Compliance Officer shall file an email advising of such non-compliance, providing details on such non-compliance.

3. SYMPTOMATIC INDIVIDUALS AND POSITIVE TEST HANDLING //

Provisions governing NHL Security Representatives who develop COVID-19 related symptoms and who test positive shall be handled in the same manner as Off-Ice Officials who develop symptoms or test positive, and shall send an email to: Patrice Distler ([REDACTED]), Dennis Cunningham ([REDACTED]), and Bob Pollicino ([REDACTED]): “I am unable to report to work today.”

J. OTHER LEAGUE EMPLOYEES AND EXECUTIVES

Other League employees and executives traveling to NHL Games during the 2020/21 NHL Season will be required to adhere to the following testing requirements:

- **U.S. based League Personnel** will perform a home saliva self-collection via Vault, the League’s testing provider, and ship the sample 72-hours prior to attending any Game.
 - In addition, a point of care (POC) test using the Mesa Accula will be provided at the Game Arena on Game days.
 - If an individual remains in a Club market for a period of longer than one Game, such League Personnel shall undergo the same cadence of RT-PCR testing as Players using the same testing company (and personnel) as being used by the home Club (unless testing using the Mesa Accula is necessary on the basis of timing or circumstances).
 - League Personnel attending Games in US Club markets shall coordinate with the home Club’s BioReference Labs on-site manager to determine logistics for testing.
- **Canada-based League Personnel**
 - Details will be communicated at a later date.
- Specific instructions for ordering, and timing for submission of, samples will be provided separately.
- While waiting for POC test results, individuals must remain physically distanced and wear a face covering. If any League Personnel has a positive test result and has been socializing while awaiting results, additional individuals may require immediate quarantine. Therefore, socializing and eating/drinking while in the Club facility while awaiting POC test results is strictly prohibited. Once you have been informed of your negative test results you can proceed to your job responsibilities.

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- League employees or executives who believe that they cannot comply with the testing requirements must immediately notify Patrice Distler ([REDACTED]) for US personnel and Mike Bakker ([REDACTED]) for Canadian personnel.

K. NHL ARENA TECHNICAL OPERATIONS PERSONNEL

1. GENERAL RESPONSIBILITIES

NHL Technical Operations group is responsible for the support of all NHL owned technical equipment within an NHL Arena or Practice Facility. Some of this equipment is in and around team spaces and within the Restricted Areas and is critical to game operations and includes the following:

- Puck and Player tracking
- Video coaching XOS iPad's
- SAP coaching iPad's
- Hawkeye video review system
- Bench monitors
- Referee microphones
- Coaches challenge and video review headsets
- Blue line cameras
- In net and cross bar cameras

2. STAFFING REQUIREMENTS

Game night staff consists of five (5) ATCs. All ATCs will have access to Restricted Areas and Non-Restricted Areas to allow for ATCs to change roles, as needed, from game to game. However, only ATCs who are working on roles which require access to Restricted Areas on a given game night shall wear credential for that game which permit such access; all other ATCs shall wear a credential which says "Non-Restricted" and shall not access Restricted Areas on such game night. The following areas will be supported by each group.

Restricted Areas:

- Hawkeye Video Systems
- Bench monitors
- Bench iPads
- Penalty Box ATC
- Cross bar and in net cameras
- Ref mics
- Puck and Player Tracking (locker room support)

Non-Restricted Areas:

- HITS scoring crew
- NHL video replay
- Blue line cameras
- NHL rack room
- Broadcast trucks
- Puck and Player Tracking (broadcast support)

COVID-19 PROTOCOL CERTIFICATION



NHL 2020/21 TRAINING CAMP AND REGULAR SEASON COVID-19 PROTOCOL EDUCATION CERTIFICATION

Please return via email to the following individuals:

For On-Ice Officials: Taryn Daneman ([REDACTED]) and
Don Van Massenhoven ([REDACTED])

For US personnel: Patrice Distler ([REDACTED])

For Canadian personnel: Mike Bakker ([REDACTED])

I, _____, hereby certify that I participated in the
COVID-19 Protocol education provided by the League.

Print Name

Signed Name

NHL PERSONNEL DAILY SCREENING QUESTIONNAIRE



NHL PERSONNEL DAILY SCREENING QUESTIONNAIRE

Now, or compared to the last time you answered the question, do you have any of the following, even if it is mild?:

- New or worsening cough Yes No
- Shortness of breath or difficulty breathing Yes No
- Feeling feverish, chills Yes No
- Muscle or body aches or fatigue (not exercise-related) Yes No
- New loss of smell or taste Yes No
- Gastrointestinal symptoms (nausea, vomiting and/or diarrhea) Yes No
- Sinus or cold-like symptoms (headache, congestion/runny nose, sore throat)..... Yes No

Now, or compared to last time you answered the question:

- Has anyone in your household or any close contact had any of the above symptoms.... Yes No
- Has anyone in your household or any close contact been diagnosed with COVID-19.... Yes No

Is your Personal Temperature >100.4°F or > 38°C?: _____